

## State of Tennessee

### **PUBLIC CHAPTER NO. 544**

#### **SENATE BILL NO. 1626**

By Norris, Hensley, Gresham

Substituted for: House Bill No. 1422

By McCormick, Pody, Kevin Brooks, Eldridge, Carter, Moody, Hardaway

AN ACT to amend Tennessee Code Annotated, Title 4, Chapter 3, Part 55, relative to background checks.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 4-3-5503, is amended by designating the existing language as subsection (a) and by adding the following language as a new subsection (b):

(b)(1) In accordance with the Federal Information Security Management Act of 2002, compiled in 44 U.S.C. § 3541 et seq., and the criminal justice information services (CJIS) security policy, a criminal history background check performed by the Tennessee bureau of investigation and the federal bureau of investigation shall be required for all employees of the office of information resources having elevated and privileged access to criminal justice information systems or to information accessed via criminal justice information systems. The department of human resources shall maintain classifications of employees subject to the criminal history background check. Background checks shall include fingerprint checks against state and federal criminal records maintained by the Tennessee bureau of investigation and the federal bureau of investigation. The department of finance and administration shall establish policies concerning the implementation and use of criminal history background checks conducted pursuant to this section.

(2) The state shall pay for costs associated with criminal history background checks conducted pursuant to this section.

SECTION 2. This act shall take effect July 1, 2014, the public welfare requiring it.

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PASSED:	February 27, 2014	
	S	RON RAMSEY PEAKER OF THE SENATE
	By House	TH HARWELL, SPEAKER E OF REPRESENTATIVES
APPROVED	this Marc	<u>h</u> 2014
3.	BILL HASLAM, GOVERNOR	-