



State of Tennessee

PUBLIC CHAPTER NO. 888

SENATE BILL NO. 2311

By McNally, Burks

Substituted for: House Bill No. 2133

By Ragan, Harry Brooks

AN ACT to amend Tennessee Code Annotated, Title 49, Chapter 5, Part 7 and Title 49, Chapter 5, Part 8, relative to sick leave.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 49, Chapter 5, Part 8, is amended by adding the following language as a new section:

49-5-811. Notwithstanding any provision of this part to the contrary, if an LEA has established a teachers' sick leave bank, then the LEA may permit any employee of the LEA who is not a teacher to participate in either the teachers' sick leave bank or a classified employee sick bank; provided, that the employee is eligible to accrue sick leave under the employee's contract of employment. The requirements for teachers' participation in the sick leave bank in §§ 49-5-806, 49-5-807, 49-5-808 and 49-5-809 shall apply to an employee who is not a teacher and who is seeking to participate in the sick leave bank. Nothing in this section shall be construed to interfere with existing LEA policies relative to sick leave bank that are in effect on the effective date of this act.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.

SENATE BILL NO. 2311

PASSED: April 14, 2014



RON RAMSEY
SPEAKER OF THE SENATE



BETH HARWELL, SPEAKER
HOUSE OF REPRESENTATIVES

APPROVED this 18th day of May 2014



BILL HASLAM, GOVERNOR