



State of Tennessee

PUBLIC CHAPTER NO. 689

SENATE BILL NO. 2161

By Johnson, Reeves

Substituted for: House Bill No. 2230

By Lamberth, Gant, Russell

AN ACT to amend Tennessee Code Annotated, Title 4, Chapter 3, relative to background checks by the department of finance and administration.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 4, Chapter 3, Part 10, is amended by adding the following as a new section:

As a condition of employment, the department of finance and administration is authorized to require its employees and contractors who have elevated and privileged access to data and personal information of state employees or citizens, or who support a governmental department, agency, office, or other entity whose employees, contractors, or vendors are subject to federal fingerprint background check requirements, to supply a fingerprint sample and submit to a criminal history background check to be performed by the Tennessee bureau of investigation and the federal bureau of investigation. The department shall develop a policy identifying which employees and contractors must supply a fingerprint sample and submit to a background check as a condition of employment.

SECTION 2. Tennessee Code Annotated, Section 4-3-5503(b)(1), is amended by deleting the language "employees" in the first sentence of the subdivision and substituting instead "employees and contractors".

SECTION 3. This act shall take effect upon becoming a law, the public welfare requiring it.

SENATE BILL NO. 2161

PASSED: June 1, 2020



RANDY McNALLY
SPEAKER OF THE SENATE



CAMERON SEXTON, SPEAKER
HOUSE OF REPRESENTATIVES

APPROVED this 11th day of June 2020



BILL LEE, GOVERNOR