AN ACT to amend Tennessee Code Annotated, Title 49, Chapter 2, Part 1 and Title 49, Chapter 3, Part 3, relative to wages.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-3-306(a), is amended by adding the following as a new subdivision:

(3) The state salary schedule for teachers formulated by the commissioner pursuant to subdivision (a)(1) must establish a base salary that is no less than:

(A) Forty-two thousand dollars ($42,000) for the 2023-2024 school year;

(B) Forty-four thousand five hundred dollars ($44,500) for the 2024-2025 school year;

(C) Forty-seven thousand dollars ($47,000) for the 2025-2026 school year;

and

(D) Fifty thousand dollars ($50,000) for the 2026-2027 school year.

SECTION 2. Tennessee Code Annotated, Title 49, Chapter 2, Part 1, is amended by adding the following as a new section:

(a) As used in this section:

(1) "Dues" means the fees imposed on individuals as a condition of their participation or membership in a professional employees' organization; and

(2) "Professional employees' organization" has the same meaning as defined in § 49-5-602.

(b) Notwithstanding chapter 5, part 6 of this title, an LEA shall not deduct dues from the wages of the LEA's employees for a professional employees' organization, including, but not limited to, a professional employees' organization that is affiliated with a labor organization exempt under 26 U.S.C. § 501(c)(5).

(c) This section does not prohibit an employee of an LEA from personally and voluntarily remitting dues to a professional employees' organization.

SECTION 3. This act takes effect on July 1, 2023, the public welfare requiring it.
SENATE BILL NO. 281

PASSED: April 20, 2023

RANDY McNALLY
SPEAKER OF THE SENATE

CAMERON SEXTON, SPEAKER
HOUSE OF REPRESENTATIVES

APPROVED this 16th day of May 2023

BILL LEE, GOVERNOR