



# *State of Tennessee*

## **PUBLIC CHAPTER NO. 642**

**SENATE BILL NO. 1941**

**By Haile, Kyle**

Substituted for: House Bill No. 2143

**By Greg Martin**

AN ACT to amend Tennessee Code Annotated, Title 4; Title 8; Title 37 and Title 71, relative to state employee training.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 50, Part 1, is amended by adding the following as a new section:

(a) As used in this section, "state employee" means an employee of this state within the executive, legislative, or judicial branch of state government.

(b) Notwithstanding another law to the contrary, during a twelve-month period:

(1) A state employee may participate in Tennessee foster parent training during the course of their employment for up to twenty-five (25) hours without having to use paid sick, annual, or compensatory time. If a state employee participates in such training in accordance with this subdivision (b)(1), the state employee is not entitled thereafter to participate in such training during the course of their employment without using paid sick, annual, or compensatory time. The department of human resources shall develop a form to be used by the department of children's services to document the completion of foster parent training under this subdivision (b)(1) by a state employee. Upon completion of such training, the department of children's services shall document the amount of training completed on the appropriate form and return the form to the employee's employing state agency in accordance with the pay period for such employee; and

(2) A state employee may complete annual in-service training during the course of their employment for up to eight (8) hours without having to use paid sick, annual, or compensatory time. The department of human resources shall develop a form to be used by an employee to complete the training under this subdivision (b)(2).

SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it.


SENATE BILL NO. 1941

PASSED: March 18, 2024

  
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RANDY McNALLY  
SPEAKER OF THE SENATE

  
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CAMERON SEXTON, SPEAKER  
HOUSE OF REPRESENTATIVES

APPROVED this 4<sup>th</sup> day of April 2024

  
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BILL LEE, GOVERNOR