



STATE OF TENNESSEE
EXECUTIVE ORDER
BY THE GOVERNOR

No. 20

**AN ORDER AMENDING EXECUTIVE ORDER NO. 4, AS AMENDED,
RELATIVE TO STATE EMPLOYEES THAT ARE MEMBERS OF THE
RESERVE OR NATIONAL GUARD AND HAVE BEEN CALLED TO FULL
TIME MILITARY DUTY**

WHEREAS, members of the Reserve Components of Armed Forces of the United States of America have been ordered to active duty by the President of the United States or under the authority of a Governor in support of an operation undertaken in response to the terrorist attacks that occurred on September 11, 2001, and in support of subsequent operations that have been undertaken or that will be undertaken prior to the expiration of this executive order, including but not limited to Enduring Freedom, Joint Endeavor, Noble Eagle and Iraqi Freedom (collectively "the operations").

WHEREAS, as a part of these operations, certain Reserve units and National Guard units have been, or will be, called to active military duty by the President of the United States or under the authority of a Governor; and

WHEREAS, it is appropriate for the State of Tennessee to continue to support the United States of America and its efforts in these operations; and

WHEREAS, a number of employees of the State of Tennessee who serve in the United States Armed Forces as a part of the Reserve and National Guard have been called to active military duty as a part of these operations or are subject to being called into active duty as a part of these operations; and

WHEREAS, the benefits which were established for such state employees by Executive Order No. 4, as amended by Executive Order No. 9, Executive Order No. 12, and Executive Order No. 17, were scheduled to expire September 11, 2004;

NOW THEREFORE, I, Phil Bredesen, Governor of the State of Tennessee, by virtue of the power and authority vested in me by the Tennessee Constitution and law, do hereby order and direct the following:

1. The provisions of Executive Orders No. 4, No. 9, No. 12, and No. 17, dated February 22, 2003, April 21, 2003, September 11, 2003, and February 28, 2004, respectively, are hereby amended to the extent necessary to provide for an additional one year of special leave with partial pay to be granted to those members of each department in the Executive Branch of state government who are called to active duty by the President of the United States or under the authority of a governor to support these operations.

It is the express intent of this Executive Order that the provisions of this amendment apply retroactively to September 12, 2004.

IN WITNESS WHEREOF, I have subscribed my signature and caused the Great Seal of the State of Tennessee to be affixed this 29th day of October, 2004.



GOVERNOR

ATTEST:



SECRETARY OF STATE