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DEPT. OF STATE

STATE OF TENNESSEE  
**EXECUTIVE ORDER**  
BY THE GOVERNOR

No. 32

**AN ORDER CREATING AND ESTABLISHING THE  
TENNESSEE GOVERNOR'S MANAGEMENT FELLOWSHIP**

**WHEREAS**, public service is among the highest callings available to the citizens of this State and nation; and

**WHEREAS**, my Administration is committed to recruiting and retaining Tennessee's best and brightest workers for state government; and

**WHEREAS**, recruiting highly qualified recent graduates allows state government to benefit from the most recent business and management strategies taught by institutions of higher education; and

**WHEREAS**, it is important to invest in recent graduates who have an interest in Tennessee and an interest in making this State a great place to live, work, and raise a family; and

**WHEREAS**, my Administration seeks to honor selected individuals with the opportunity to serve the State and gain experience and contribute to the continual improvement of state government.

**NOW, THEREFORE**, by virtue of the power and authority vested in me by the Tennessee Constitution and the laws of Tennessee, I, Bill Haslam, Governor of the State of Tennessee, do hereby order and direct the following:

1. The Office of the Governor of the State of Tennessee creates and establishes a Tennessee Governor's Management Fellowship ("Fellowship").
2. The Fellowship shall be a two-year program open to highly qualified candidates who show a genuine interest in Tennessee.
3. A maximum of five (5) individuals ("Fellows") will be selected each year.
4. In order to be selected, Fellows shall have completed undergraduate or graduate school within two years from the time they commence the Fellowship.
5. The Fellows shall be selected for this high honor and to serve the State and its citizens by an Executive Committee ("Committee") comprised of leaders inside and outside State government.
6. Membership of the Committee.
  - a. The Committee shall include, but not be limited to, eleven (11) members and shall be comprised of seven (7) licensed professionals or business men and women from outside State government and four (4) members from inside State government. Of the seven (7) outside members, there shall be at least two (2) members from each of the grand divisions.

- b. The members of the Committee shall be appointed by the Governor and shall serve at the pleasure of the Governor.
  - c. Except as otherwise provided in this Order, all members of the Committee shall serve two (2) year terms.
  - d. In making initial appointments to the Committee, the Governor shall:
    - i. Appoint four (4) members from inside State government for a term to begin on the effective date of this Order and expire on January 15, 2015.
    - ii. Appoint two (2) licensed professionals or business men or women from outside State government for a term to begin on the effective date of this Order and expire on January 15, 2016; and
    - iii. Appoint five (5) licensed professionals or business men or women from outside State government for a term to begin on the effective date of this Order and expire on January 15, 2017.
  - e. Thereafter, members shall be appointed for a term of two (2) years beginning on the sixteenth (16th) day of January and shall be eligible for reappointment.
  - f. Vacancies occurring for any reason other than the expiration of a term shall be filled by appointment of the Governor for the remainder of the term. Members shall continue to serve until their successors are appointed.
  - g. Appointments to the Committee shall be made without regard to race, color, national origin, sex, religion, age, disability, or political affiliation.
  - h. A presence of six (6) members of the Committee shall constitute a quorum at the interviews. Fellows shall be selected to serve by a majority of the members present at the interviews.
  - i. Of the members of the Committee, the Governor shall appoint a Chairperson for a term of two (2) years. The Committee shall appoint a Vice-Chairperson from among the members of the Committee for a term of two (2) years. For the initial appointments, both the Chairperson and the Vice-Chairperson shall be among the members appointed to terms of two (2) years.
  - j. Any member of the Committee who misses two (2) interview sessions of the Committee during a member's term of office shall be subject to removal from the Committee by the Governor or by a majority vote of the fellow Committee members.
  - k. Members of the Committee shall not receive compensation for their services but shall be reimbursed for their official travel expenses pursuant to policies and guidelines promulgated by the Department of Finance and Administration.
7. The Executive Committee will select candidates who demonstrate excellence in areas such as academics, leadership, or involvement in community activities and public service.
8. Fellows will be selected based on merit and without regard to race, color, national origin, sex, religion, age, disability, or political affiliation.

IN WITNESS WHEREOF, I have subscribed my signature and caused the Great Seal of the State of Tennessee to be affixed this 3<sup>rd</sup> day of September, 2013.

ATTEST:  
  
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 SECRETARY OF STATE



  
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 GOVERNOR