



STATE OF TENNESSEE

# EXECUTIVE ORDER

BY THE GOVERNOR

No. 13

## AN ORDER ESTABLISHING THE STATE WORKFORCE DEVELOPMENT BOARD

**WHEREAS**, federal reforms impacting all workforce education, training, and employment programs will require states to consolidate and better manage the use of more limited resources; and

**WHEREAS**, the State of Tennessee recognizes that economic vitality, growth and competitiveness are dependent on a highly skilled workforce; and

**WHEREAS**, there is a need for a coordinated, integrated, and focused approach in the delivery of workforce development services utilizing federal, state and local resources, which incorporates the State's economic development objectives; and

**WHEREAS**, the quality and preparedness of the State's workforce are the shared responsibility of many individuals and organizations, both public and private; and

**WHEREAS**, the State of Tennessee is committed to building a workforce development system that is rational, accountable, and customer-driven; and

**WHEREAS**, federal law provides states the opportunity to consolidate the policy, planning, and oversight functions of federally funded workforce education, training and employment programs through a single council at the state level;

**NOW THEREFORE**, I, Don Sundquist, Governor of the State of Tennessee, by virtue of the power and authority vested in me by the Tennessee Constitution and in accordance with Title VII of the Job Training Partnership Act Amendments of 1992, 29 U.S.C. 1792 et seq., do hereby direct the following:

1. The establishment of a Human Resource Investment Council to be known as the State Workforce Development Board (hereinafter referred to as the "Board"). The primary responsibility of the Board shall be to advise the Governor on all matters of workforce development strategy for the State of Tennessee. The Board shall not operate or provide services directly. All plans and decisions by the Board shall be subject to approval by the Governor.
2. The Board shall replace the State's Job Training Coordinating Council. In the absence of statutory prohibition, the Board may also carry out the duties and functions of other existing State councils as described under laws relating to federal and state workforce development programs where the Governor and Commissioner of the State department responsible for the administration of such program jointly agree to include the program within the jurisdiction of the Board.
3. The Board shall identify the workforce development needs of the State, analyze and assess new federal policy and program initiatives, and prepare a comprehensive statewide

workforce development strategic plan which establishes goals for the improvement of the existing workforce development system. The strategic plan should transcend traditional organizational and program boundaries and focus rather on providing quality services to those citizens who use such services and on the needs of the employers who increasingly depend upon the workforce development system to secure qualified workers. In addition, the Board may make recommendations regarding the need for operational improvements necessary to achieve the goals of the strategic plan.

4. The Board shall review the provision of services and the use of funds and resources under applicable Federal workforce development programs and advise the Governor on methods of improving and coordinating the use of such funds and resources. Where necessary, the Board shall develop and implement appropriate State and local performance measures to ensure that such resources and funds are being used effectively.

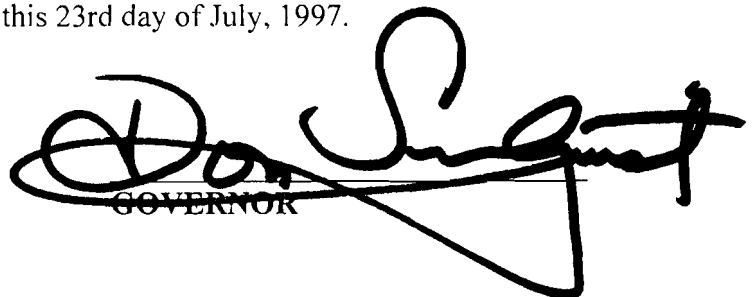
5. The Board shall consist of thirty-six (36) members appointed by the Governor. The Board shall represent stakeholders who are part of the workforce development system. The membership of the Board shall conform to the requirements of Title VII of the Job Training Partnership Act Amendments of 1992, 29 U.S.C. 1792 et seq. Board members shall include: State agency heads responsible for the administration of Workforce Development Programs which include the Commissioners of the Tennessee Departments of Education, Human Services, Labor, Economic and Community Development, and Employment Security; representatives from business and industry; representatives from organized labor; representatives from local public education, postsecondary education and secondary or postsecondary vocational education; and representatives of community-based organizations. The Board may also include representatives from the State legislature, local government, State and local workforce development programs, and those with special knowledge with respect to special education and career development needs of hard-to-serve individuals.

6. Departmental Commissioners shall serve at the pleasure of the Governor. All other members shall serve for staggered terms of two, three or four years as determined by the Governor. Initial appointments of representatives from business and industry, organized labor, local public education, postsecondary institutions, secondary or postsecondary vocational educational institutions, and community-based organizations shall be for a minimum of two years. The Board shall be chaired by a private sector employer appointed by the Governor.

7. Staff support and funding for Board activities shall be provided primarily by the Job Training Partnership Act administering agency, the Tennessee Department of Labor. In addition, each department and program which falls under the Board's purview shall assist the Board in performing its responsibilities. The Board may also enlist staff support from the private sector as deemed necessary who shall serve without compensation. Funds otherwise available for State councils under applicable Federal workforce development programs may also be used to support the Board's objectives in a manner consistent with the laws and regulations governing such programs.

8. This Order supersedes all previous Orders to the extent that those Orders are inconsistent.

IN WITNESS WHEREOF, I have subscribed my signature and caused the Great Seal of the State of Tennessee to be affixed this 23rd day of July, 1997.

  
GOVERNOR

ATTEST:

  
SECRETARY OF STATE