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Sequence Number: 12-08-23

Notice ID(s): 3763-3764 File Date: 12/11/2023

# **Notice of Rulemaking Hearing**

Hearings will be conducted in the manner prescribed by the Uniform Administrative Procedures Act, T.C.A. § 4-5-204. For questions and copies of the notice, contact the person listed below.

Agency/Board/Commission:	Tennessee Board of Cosmetology and Barber Examiners	
Division:	Division: Department of Commerce and Insurance	
Contact Person:	Jesse Gentry, Chief Counsel	
Address:	500 James Robertson Parkway, Davy Crockett Tower, Nashville, Tenn. 37243	
Phone:	(615) 741-5898	
Email:	Jesse.Gentry@TN.gov	

Any Individuals with disabilities who wish to participate in these proceedings (to review these filings) and may require aid to facilitate such participation should contact the following at least 10 days prior to the hearing:

ADA Contact:	Don Coleman
Address:	500 James Robertson Parkway, Davy Crockett Tower, Nashville, Tenn. 37243
Phone:	615-741-6500
Email:	Don.Coleman@TN.gov

Hearing Location(s) (for additional locations, copy and paste table)

Address 1:	500 James Robertson Parkway		
Address 2:	Room 1A		
City:	Nashville		
Zip:	37243		
Hearing Date:	02/05/2024		
Hearing Time:	11:00 a.mX_CST/CDTEST/EDT		

### **Additional Hearing Information:**

N/A	
,	
Revi	sion Type (check all that apply):
	Amendment
	New
	Repeal

Rule(s) (ALL chapters and rules contained in filing must be listed. If needed, copy and paste additional tables to accommodate more than one chapter. Please enter only **ONE** Rule Number/Rule Title per row.)

<b>Chapter Number</b>	Chapter Title
0440-01	Licensing
Rule Number	Rule Title
0440-0103	Curriculum
0440-0104	High School Equivalents
0440-0113	Fees

<b>Chapter Number</b>	Chapter Title
0200-01	Licensing
Rule Number	Rule Title
0200-0108	Educational Equivalent

Place substance of rules and other info here. Statutory authority must be given for each rule change. For information on formatting rules go to

https://sos.tn.gov/products/division-publications/rulemaking-guidelines.

Chapter 0440-01 Sanitary Rules Amendments

The Table of Contents for Chapter 0440-01 is amended by substituting, "High School Equivalents" with "High School Equivalency Credential" so that, as amended, the Table of Contents shall read:

# RULES OF THE TENNESSEE BOARD OF COSMETOLOGY AND BARBER EXAMINERS

### CHAPTER 0440-01 LICENSING

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0440-0101 Requirements for School License	0440-0111 Instructor-training Programs
0440-0102 Change of School Ownership and	0440-0112 Demonstrations
Relocation	0440-0113 Fees
0440-0103 Curriculum	0440-0114 Civil Penalties
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0440-0105 Requirements for Schools	0440-0116 Schools Providing Limited Instruction
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0440-0108 Examination of School Registration Renewal	Military Personnel and Spouses
0440-0109 Examinations and School Attendance Ratio	0440-0119 Mobile Shops
0440-0110 Original License Fee	

0440-01-.03(3) Curriculum is amended by adding the text below as subparagraph (3)(f) so that as amended, subparagraph (3)(f) shall read as follows.

0440-01-.03 Curriculum.

(3)	(a)	The fifteen hundred (1,500) clock hours/45 credit hours of instruction required of
		applicants for a license to practice cosmetology shall be apportioned as follows:

1.	General	300 clock hours/9 credit hours
	Sterilization, sanitation and bacteriology, anatom	y and physiology, shop ethics,
	personality and salesmanship, state law.	

- (b) The six hundred (600) clock hours/18 credit hours of instruction required of an applicant

for a license to practice manicuring shall be apportioned as follows: 1. Sanitation and bacteriology, anatomy and physiology, state law, salon management, and ethics. 2. Chemical......100 clock hours/3 credit hours Product knowledge, ingredients and usage of materials, manicuring and pedicuring, EPA and OSHA requirements. Physical......350 clock hours/10.5 credit hours 3. Massage, manicuring, pedicuring, nail care, nail artistry, nail wraps, sculptured nails, nail tips, gel nails, and nail safety. The seven hundred and fifty (750) clock hours/22.5 credit hours of instruction required of an applicant for a license to practice aesthetics shall be apportioned as follows: 1. Sterilization, sanitation and bacteriology, professional ethics, personality, salesmanship, anatomy and physiology, and state law. 2. Chemical......150 clock hours/4.5 credit hours Skin conditions and disorders, nutrition, aging factors, product ingredients and usage, waxing, lash and brow tinting, OSHA and EPA requirements. 3. Massage movements and manipulations, masks and packs, facial treatments with and without the use of machines, skin analysis and consultation, application of all products and machines, color psychology, make-up and corrective make-up arching. for a natural hair stylist license shall be apportioned as follows: 1. General......120 clock hours/3.6 credit hours

- The three hundred (300) clock hours/9 credit hours of instruction required of an applicant (d)
  - Sanitation, sterilization, bacteriology, shampooing, draping, disorders of hair and scalp, state law and salon management.
  - 2. Twisting, wrapping, weaving, extending, locking, braiding and natural hair styling, by hand or mechanical appliances.
- (e) The three hundred (300) clock hours/9 credit hours of instruction required of applicants for an instructor's license shall include no less than a total of one hundred (100) clock hours/3 credit hours in lesson planning and motivation.
- The three hundred (300) clock hours/9 credit hours of classroom instruction and practical (f) experience required of an applicant for an evelash specialist license shall include a curriculum developed by the school and shall be controlled by T.C.A. Title 62, Chapter 4, including § 62-4-110.

Authority: T.C.A. §§ 62-4-102, 62-4-105(e), 62-4-108, 62-4-110, and 62-4-120.

0440-01-.04 High School Equivalents is amended by redesignating "High School Equivalents" as "High School Equivalency Credential" and by deleting the text of the rule and substituting the following so that as amended the rule shall read:

0440-01-.04 High School Equivalency Credential.

(c)

For the purpose of determining whether an applicant for a license to instruct in a cosmetology has (1) received a high school diploma or a high school equivalency credential, the board will consider

- whether the diploma or high school equivalency credential is approved by the state board of education, or its equivalent agency, in the state where it was issued, pursuant to T.C.A. § 62-4-110.
- (2) For the purpose of determining whether an individual may be enrolled in a cosmetology school, the school will be responsible for verifying that each student is qualified to be enrolled as a student prior to the student's enrollment in the school. Each school is responsible for verifying that each student has properly completed the necessary education requirements prior to enrollment, including verifying the student has completed the necessary level of education and/or attained the required score(s) on any high school equivalency test(s), pursuant to T.C.A. § 62-4-122.

Authority: T.C.A. §§ 62-4-105(e), 62-4-110 and 62-4-122.

0440-01-.13 Fees is amended by deleting the text of the rule and substituting the following so that as amended the rule shall read:

#### 0440-01-.13 Fees.

- (1) Application/examination
  - (a) A candidate shall schedule the test needed for a specific license (cosmetologist, manicurist, instructor, aesthetician, natural hair stylist, or eyelash specialist) with the Board's designated testing agency and pay an examination fee that will include any fees charged by the designated testing agency.
  - (b) The Board shall set the examination fee through choosing a contractor from a solicitation process pursuant to T.C.A. §§ 12-3-501, et seq. and the Comprehensive Rules and Regulations of the Central Procurement Office found at Tenn. Comp. R. & Reg. Chapter 0690-03-01, or any other predecessor rules and laws of the State of Tennessee regarding the procurement of such contracts.
- (2) Original License

(2	a)	Cosmetologist.	sixty dollars	s (\$60.00)

- (b) Manicurist.....sixty dollars (\$60.00)
- (c) Instructor.....eighty dollars (\$80.00)
- (d) Aesthetician sixty dollars (\$60.00)
- (e) Natural Hair Stylist.....sixty dollars (\$60.00)
- (f) Eyelash Specialist......sixty dollars (\$60.00)
- (3) Renewal
  - (a) Cosmetologist.....sixty dollars (\$60.00)
  - (b) Manicurist.....sixty dollars (\$60.00)
  - (c) Instructor.....seventy dollars (\$70.00)
  - (d) Aesthetician.....sixty dollars (\$60.00)
  - (e) Natural Hair Stylist.....sixty dollars (\$60.00)
  - (f) Eyelash Specialist......sixty dollars (\$60.00)
- (4) Penalty for late renewal

	(a)	cosmetologist, manicurist, instructor, aesthetician, natural hair stylist, and eyelash specialisttwenty-five dollars (\$25.00)
(5)	Cosme shops	etology, manicure, skin care, natural hair stylist, manicure/skin care, or eyelash services
	(a)	Inspection (new shop, relocated shop, shop with change of ownership)
	(b)	License
		New shop
	(c)	Renewalseventy-five dollars (\$75.00)
	(d)	Penalty for late renewal
	(e)	Change of name onlyten dollars (\$10.00)
	(f)	Change of ownership due to death of immediate family, no charge, with a copy of the death certificate or obituary.
	(g)	New Dual shop licenseone hundred and fifty dollars (\$150.00)
	(h)	Dual shop license renewalone hundred dollars (\$100.00)
	(i)	Dual shop penalty for late renewalfifty dollars (\$50.00) per year
(6)	School	
	(a)	Application/license (new school)three hundred and fifty dollars (\$350.00)
	(b)	License for relocated or change of ownership for a school
	(c)	Penalty for late monthly report from schools of hours attended by studentstwenty-five dollars (\$25.00)
	(d)	Annual school renewalone hundred and fifty dollars (\$150.00)
(7)	Replac	ement or correction of license
	(a)	Lost, misplaced or mutilated licensetwenty-five dollars (\$25.00)
	(b)	Change of name by any cosmetologist, aesthetician, manicurist, instructor, natural hair stylist, shampoo/manicurist, or eyelash specialistten dollars (\$10.00)
	(c)	Certification for licensee
		1. Fee should be sent with:
		(i) Written request for certification
		(ii) I.D. number
	(d)	Student certification of hourstwenty-five dollars (\$25.00)
		1 Fee should be sent with:

- (i) Certification request form
- (ii) Completion/withdrawal form (unless previously submitted)
- (8) Surcharge to issue manicurist license to former shampoo/manicurist as in T.C.A. § 62-4-131(c)......twenty-five dollars (\$25.00)
- (9) Reciprocity.....one hundred dollars (\$100.00)

The fee for application through reciprocity must be received along with the applicant's initial application documents. Any reciprocity application received without this fee shall be incomplete and will not be considered.

- (11) In the event that any check, draft or order for the payment of a fee to the Board of Cosmetology and Barber Examiners is returned because of insufficient funds, only cash, certified check or money order will be accepted for the amount due, plus twenty dollars (\$20.00) additional fee.
- (12) Applications for licensure of a salon are valid for ninety (90) days after approval by the Board. Failure to obtain an approved inspection for operation within the ninety (90) days shall invalidate the application and require a new application and fee.

Authority: T.C.A. §§ 62-4-102, 62-4-105(e), 62-4-110, 62-4-112, 62-4-115, 62-4-117, 62-4-118, 62-4-120, 62-4-121, 62-4-125, 62-4-131, 62-4-132 and 62-4-138.

Chapter 0200-01 Licensing Amendments

The Table of Contents for Chapter 0200-01 is amended by substituting, "Educational Equivalents" with "High School Equivalency Credential" so that, as amended, the Table of Contents shall read:

# RULES OF THE TENNESSEE BOARD OF COSMETOLOGY AND BARBER EXAMINERS

### CHAPTER 0200-01 LICENSING

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0200-0106 Expiration of Certificates of Registration	0200-0116 Demonstrations
0200-0107 Equipment and Location Requirements	0200-0117 Alcoholic Beverages
0200-0108 High School Equivalency Credential	0200-0118 Civil Penalties
0200-0109 Examinations	0200-0119 Mobile Shops
0200-0110 Original License Fee	0200-0120 Residential Barber Services

0200-01- 01 Requirements for School License.

0200-01-.08 Educational Equivalent is amended by redesignating "Educational Equivalent" as "High School Equivalency Credential" and by deleting the text of the rule and substituting the following so that as amended the rule shall read:

0200-01-.08 High School Equivalency Credential.

- (1) For the purpose of determining whether an applicant for a certificate of registration as a master barber has received a high school diploma or a high school equivalency credential, the board will consider whether the diploma or high school equivalency credential is approved by the state board of education, or its equivalent agency, in the state where it was issued, pursuant to T.C.A. § 62-3-110.
- (2) For the purpose of determining whether an individual may be enrolled in a school of barbering, the school will be responsible for verifying that each student is qualified to be enrolled as a student prior to the student's enrollment in the school. Each school is responsible for verifying that each student has properly completed the necessary education requirements prior to enrollment, including verifying the student has completed the necessary level of education and/or attained the required score(s) on any high school equivalency test(s), pursuant to T.C.A. § 62-3-123.

Authority: T.C.A. §§ 62-3-110, 62-3-123, and 62-3-128.

I certify that the information included in this filing is an accurate and complete representation of the intent and scope of rulemaking proposed by the agency.

September 14, 2023

Date

Signature:

Name of Officer: Jesse Gentry

Title of Officer: Chief Counsel

**Department of State Use Only** 

Filed with the Department of State on:

12/11/2023

Tre Hargett
Secretary of State

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# **Notice of Rulemaking Hearing-Redline**

Hearings will be conducted in the manner prescribed by the Uniform Administrative Procedures Act, T.C.A. § 4-5-204. For questions and copies of the notice, contact the person listed below.

Agency/Board/Commission:	Tennessee Board of Cosmetology and Barber Examiners
Division:	Department of Commerce and Insurance
Contact Person:	Jesse Gentry, Chief Counsel
Address:	500 James Robertson Parkway, Davy Crockett Tower, Nashville, Tenn. 37243
Phone:	(615) 741-5898
Email:	Jesse.Gentry@TN.gov

Any Individuals with disabilities who wish to participate in these proceedings (to review these filings) and may require aid to facilitate such participation should contact the following at least 10 days prior to the hearing:

ADA Contact:	Don Coleman
Address:	500 James Robertson Parkway, Davy Crockett Tower, Nashville, Tenn. 37243
Phone:	615-741-6500
Email:	Don.Coleman@TN.gov

Hearing Location(s) (for additional locations, copy and paste table)

Address 1:	500 James Robertson Parkway
Address 2:	Room 1A
City:	Nashville
Zip:	37243
Hearing Date:	02/05/2024
Hearing Time:	11:00 a.mX_CST/CDTEST/EDT

### **Additional Hearing Information:**

N/A	
,	
Revi	sion Type (check all that apply):
	Amendment
	New
	Repeal

Rule(s) (ALL chapters and rules contained in filing must be listed. If needed, copy and paste additional tables to accommodate more than one chapter. Please enter only **ONE** Rule Number/Rule Title per row.)

<b>Chapter Number</b>	Chapter Title
0440-01	Licensing
Rule Number	Rule Title
0440-0103	Curriculum
0440-0104	High School Equivalents
0440-0113	Fees

<b>Chapter Number</b>	Chapter Title
0200-01	Licensing
Rule Number	Rule Title
0200-0108	Educational Equivalent

Place substance of rules and other info here. Statutory authority must be given for each rule change. For information on formatting rules go to

https://sos.tn.gov/products/division-publications/rulemaking-guidelines.

Chapter 0440-01 Sanitary Rules Amendments

The Table of Contents for Chapter 0440-01 is amended by substituting, "High School Equivalents" with "High School Equivalency Credential" so that, as amended, the Table of Contents shall read:

# RULES OF THE TENNESSEE BOARD OF COSMETOLOGY AND BARBER EXAMINERS

## CHAPTER 0440-01 LICENSING

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0440-0108 Examination of School Registration Renewal	Military Personnel and Spouses
0440-0109 Examinations and School Attendance Ratio	0440-0119 Mobile Shops
0440-0110 Original License Fee	•

0440-01-.03(3) Curriculum is amended by adding the text below as subparagraph (3)(f) so that as amended, subparagraph (3)(f) shall read as follows.

0440-01-.03 Curriculum.

(3)	(a)	The fifteen hundred (1,500) clock hours/45 credit hours of instruction required of
		applicants for a license to practice cosmetology shall be apportioned as follows:

1.	General	300 clock hours/9 credit hours
	Sterilization, sanitation and bacteriology, ana	atomy and physiology, shop ethics,
	personality and salesmanship, state law.	

- (b) The six hundred (600) clock hours/18 credit hours of instruction required of an applicant

(c) The seven hundred and fifty (750) clock hours/22.5 credit hours of instruction required of an applicant for a license to practice aesthetics shall be apportioned as follows:

(d) The three hundred (300) clock hours/9 credit hours of instruction required of an applicant for a natural hair stylist license shall be apportioned as follows:

(e) The three hundred (300) clock hours/9 credit hours of instruction required of applicants for an instructor's license shall include no less than a total of one hundred (100) clock hours/3 credit hours in lesson planning and motivation.

(f) The three hundred (300) clock hours/9 credit hours of classroom instruction and practical experience required of an applicant for an eyelash specialist license shall include a curriculum developed by the school and shall be controlled by T.C.A. Title 62, Chapter 4, including § 62-4-110.

Authority: T.C.A. §§ 62-4-102, 62-4-105(e), 62-4-108, 62-4-110, and 62-4-120(k).

0440-01-.04 High School Equivalents is amended by redesignating "High School Equivalents" as "High School Equivalents" and by deleting the text of the rule and substituting the following so that as amended the rule shall read:

0440-01-.04 High School Equivalents Equivalency Credential.

(1) For the purpose of determining eligibility for enrollment in a school of cosmetology, an applicant must have completed and passed at least two (2) years of high school or obtained a score of at least four hundred and fifty (450) on a General Educational Development test.

- (2) Public and vocational schools are exempt from the provisions of Tenn. Code Ann. § 62-4-122. However, the completion of at least ten (10) high school credits or obtaining a score of at least four hundred and fifty (450) on a General Educational Development test must be met prior to the completion of a cosmetology curriculum.
- (3) The school considering acceptance of any candidate shall be responsible for verifying and accepting any submitted documentation for high school equivalency.
- (1) For the purpose of determining whether an applicant for a license to instruct in a cosmetology has received a high school diploma or a high school equivalency credential, the board will consider whether the diploma or high school equivalency credential is approved by the state board of education, or its equivalent agency, in the state where it was issued, pursuant to T.C.A. § 62-4-110.
- (2) For the purpose of determining whether an individual may be enrolled in a cosmetology school, the school will be responsible for verifying that each student is qualified to be enrolled as a student prior to the student's enrollment in the school. Each school is responsible for verifying that each student has properly completed the necessary education requirements prior to enrollment, including verifying the student has completed the necessary level of education and/or attained the required score(s) on any high school equivalency test(s), pursuant to T.C.A. § 62-4-122.

Authority: T.C.A. §§ 62-4-105(e), 62-4-110 and 62-4-122.

0440-01-.13 Fees is amended by deleting the text of the rule and substituting the following so that as amended the rule shall read:

### 0440-01-.13 Fees.

- (1) Application/examination
  - (a) A candidate shall schedule the test needed for a specific license (cosmetologist, manicurist, instructor, aesthetician, or natural hair stylist, or eyelash specialist) with the Board's designated testing agency and pay an examination fee that will include any fees charged by the designated testing agency.
  - (b) The Board shall set the examination fee through choosing a contractor from a solicitation process pursuant to T.C.A. §§ 12-3-501, et seq. and the Comprehensive Rules and Regulations of the Central Procurement Office found at Tenn. Comp. R. & Reg. Chapter 0690-03-01, or any other predecessor rules and laws of the State of Tennessee regarding the procurement of such contracts.
- (2) Original License

(a)	Cosmetologist	sixty dollars (\$60.00)

- (b) Manicurist.....sixty dollars (\$60.00)
- (c) Instructor.....eighty dollars (\$80.00)
- (d) Aesthetician sixty dollars (\$60.00)
- (e) Natural Hair Stylist......sixty dollars (\$60.00)
- (f) Eyelash Specialist sixty dollars (\$60.00)
- (3) Renewal
  - (a) Cosmetologist......sixty dollars (\$60.00)
  - (b) Manicurist.....sixty dollars (\$60.00)

	(c)	Instructorseventy dollars (\$70.00)
	(d)	Aestheticiansixty dollars (\$60.00)
	(e)	Natural Hair Stylistsixty dollars (\$60.00)
	<u>(f)</u>	Eyelash Specialistsixty dollars (\$60.00)
(4)	Penal	ty for late renewal
	(a)	Cosmetologist, manicurist, instructor, aesthetician, and natural hair stylist, and eyelash specialist
(5)		etology, manicure, skin care, natural hair stylist or, manicure/skin care shops, or eyelash ses shops
	(a)	Inspection (new shop, relocated shop, shop with change of ownership)
	(b)	License
		New shop
	(c)	Renewalseventy-five dollars (\$75.00)
	(d)	Penalty for late renewal
	(e)	Change of name onlyten dollars (\$10.00)
	(f)	Change of ownership due to death of immediate family, no charge, with a copy of the death certificate or obituary.
	(g)	New Dual shop licenseone hundred and fifty dollars (\$150.00)
	(h)	Dual shop license renewalone hundred dollars (\$100.00)
	(i)	Dual shop penalty for late renewalfifty dollars (\$50.00) per year
(6)	Schoo	ol .
	(a)	Application/license (new school)three hundred and fifty dollars (\$350.00)
	(b)	License for relocated or change of ownership for a school
	(c)	Penalty for late monthly report from schools of hours attended by students
	(d)	Annual school renewalone hundred and fifty dollars (\$150.00)
(7)	Repla	cement or correction of license
	(a)	Lost, misplaced or mutilated licensetwenty-five dollars (\$25.00)
	(b)	Change of name by any cosmetologist, aesthetician, manicurist, instructor, natural hair stylist, er shampoo/manicurist, or eyelash specialistten dollars (\$10.00)
	(c)	Certification for licensee

- 1. Fee should be sent with:
  - (i) Written request for certification
  - (ii) I.D. number
- (d) Student certification of hours......twenty-five dollars (\$25.00)
  - 1. Fee should be sent with:
    - (i) Certification request form
    - (ii) Completion/withdrawal form (unless previously submitted)
- (8) Surcharge to issue manicurist license to former shampoo/manicurist as in T.C.A. § 62-4-131(c)......twenty-five dollars (\$25.00)
- (9) Reciprocity.....one hundred dollars (\$100.00)

The fee for application through reciprocity must be received along with the applicant's initial application documents. Any reciprocity application received without this fee shall be incomplete and will not be considered.

- (11) In the event that any check, draft or order for the payment of a fee to the Board of Cosmetology and Barber Examiners is returned because of insufficient funds, only cash, certified check or money order will be accepted for the amount due, plus twenty dollars (\$20.00) additional fee.
- (12) Applications for licensure of a salon are valid for ninety (90) days after approval by the Board. Failure to obtain an approved inspection for operation within the ninety (90) days shall invalidate the application and require a new application and fee.

Authority: T.C.A. §§ <u>62-4-102</u>, 62-4-105(e), 62-4-110, 62-4-112, 62-4-115, 62-4-117, 62-4-118, 62-4-120, 62-4-121, 62-4-125, 62-4-131, 62-4-132 and 62-4-138.

Chapter 0200-01 Licensing Amendments

The Table of Contents for Chapter 0200-01 is amended by substituting, "Educational Equivalents" with "High School Equivalency Credential" so that, as amended, the Table of Contents shall read:

# RULES OF THE TENNESSEE BOARD OF COSMETOLOGY AND BARBER EXAMINERS

## CHAPTER 0200-01 LICENSING

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0200-01-.09 Examinations 0200-01-.10 Original License Fee

0200-01-.08 Educational Equivalent is amended by redesignating "Educational Equivalent" as "High School Equivalency Credential" and by deleting the text of the rule and substituting the following so that as amended the rule shall read:

0200-01-.08 Educational Equivalent High School Equivalency Credential.

(1) For the purpose of determining eligibil have:	lity for enrollment in a school of barbering, the applicant must
(a) Completed and passo	ed at least two (2) years of high school; or
	ed the General Educational Development test with a score (38). This shall be deemed to be the equivalent of two (2)
,	ools shall be exempt from subparagraphs (a) and (b) above.
(3) The school considering acceptance accepting any submitted documentation	of any candidate shall be responsible for verifying and on for high school equivalency.
	applicant for a certificate of registration as a master barber
	a high school equivalency credential, the board will consider equivalency credential is approved by the state board of
	he state where it was issued, pursuant to T.C.A. § 62-3-110.
high school equivalency test(s), pursual athority: T.C.A. §§ 62-3-110, 62-3-123, and 62-3-128 ertify that the information included in this filing is an	
ope of rulemaking proposed by the agency.	'
Date:	September 14, 2023
Signature:	Jesse L. Gentry
Name of Officer:	
Title of Officer:	Chief Counsel
epartment of State Use Only	
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